	MAXIMIZE PERFORMANCE	D.
	Certificate of Completion	
	This is to certify that Hazel Anne Dequito	
	has successfully completed the requirements for the following online course:	
	AD115 - Effective Questioning and Listening	
	on July 02, 2024	
	Continuing Education Credit: 4 Hours	
G	Verification Email: admin@maxknowledge.com Verification Code: 9b1babf4aecc598699e090ce82d0ea64	Ð